



Date: December 12, 2008
Location: Wheat Montana, Polson, MT

Presentation: Polson High School principal, Rick Rafter & Counselor, Jesse Yarbrough, <http://www.qisa.org/>
Qisa is a national organization providing information on how to maximize education within the schools. Polson School District is one of 10 sites in the world that was a chosen demonstration site.

Introduction of members present: Theresa Jones, St. Luke Hospital; Marilyn Becker, OPA; Paula Weaver, DRS Technologies; Wayne Fuchs, Saint Luke's Hospital; Patti Patterson, MV One Stop Workforce Center; Donna Mitchell, Kicking Job Corps; Heather Knutson, Country Foods; Karen Dellwo, First Interstate Bank; Todd Erickson, MV One Stop Workforce Center.

Absent and Excused: Adina Fox, Ronan Telephone Co.; Debbie Krantz, MV One Stop Workforce Center; Michelle Cope, Lake County Leader; Nikki Montesano, JORE Corporation; Mike McReynolds, UPS Store; Tina Oliphant, Lake County Community Development; Shelley Fyant, Kicking Horse Job Corps; Jessie Miller, First Citizens Bank;

Treasurer Report: \$ 6292.11

Approval of November minutes: Approved as written

Old Business:

By-law discussion: Patti handed out the minutes from 2004 with the proposed by-law changes. There was concern on the verbiage of the by-laws. A committee was formed to go over them. Marilyn Becker and Karen Dellwo agreed to be on the committee; Marilyn also suggested Adina may have good insight for them. The committee will report back at the January meeting.

The Chair proposed that the Vice Chair position be changed at this time to be voted on every two years rather than automatically be moved up to the Chair position. It was agreed by the members present to make that change.

New Business:

New slate of Officers **put forward by the nomination committee** consisted of Chair, Karen Dellwo, Vice Chair, Theresa Jones and Treasurer Adina Fox. Wayne motioned that the slate be voted on as presented, Paula Weaver seconded. Slate approved. The new officers will take office at the January 2009 meeting.

Todd gave an update on the SKC Career update, the Career fair will be held on February 24, 2009. The focus is on career, rather than seasonal employment. It is expected to have a high turnout of applicants due to the slow economy.

Polson High School has indicated they will be bus interested students to the Career Fair. The committee is expecting the area high schools to attend between 1pm-3pm.

Todd provided an Unemployment Insurance employer contact number, (406) 444-0399; if you have any questions regarding rates, etc. please call this number.

New video resource: "Seeing Forward" a case study highlighting the 3M Company and its organizational approach to succession planning and talent management.

In the hopes of trying to get more member participation, the meeting time/date change was brought up. Marilyn has suggested that all members be contacted by email asking what time, day, location, etc. would be best for their schedule. It will be visited again at the January meeting.

Meeting Adjourned.

Next meeting is in Ronan @ St. Luke Hospital on **January 9th, 12-1:30pm.**
Wayne Fuchs will schedule the presentation.